

Two routes to getting ORCA benefits for your employees

Compare our programs to find the best one for your business

We offer two ORCA for business options. Business Choice offers the flexibility to choose from a menu of transit products for any need or budget. Business Passport gives your employees an unlimited pass to transit across the region.*

**Business Passport excludes Washington State Ferries and some special trips.*

	Business Choice	Business Passport
Minimum number of employees	No	Minimum five employees for companies in downtown Seattle, Belltown, International District, downtown Bellevue and downtown Tacoma. Otherwise, minimum of 20 employees required.
Agreement required	One-time agreement	Annual agreement
Online card management	Monthly	As needed
Who pays?	Company decides whether to subsidize all, some or none of the cost. Employee pays the rest.	Company subsidizes 50–100% of the cost of each pass. Employee pays portion not paid by employer.
Cost per employee	Monthly retail prices apply.	Annual bulk pricing depending on company location.
Payment terms	Pre-pay by check or credit card (Visa or MasterCard). Other payment terms may be available from the lead agency.	Post-pay by check.
How to get started	Register online: orcacard.biz/ERG-Seattle-Institution/agreement/RegisterAndCreateAgreementAction.do	Contact our business account team by completing our online contact form or call/email your local lead agency: orcacard.biz/ERG-Seattle-Institution/ContactUsAction.do
Custom pricing for large accounts	No	Yes, for 500+ employees.
Cost varies by employer location	No	Yes
E-purse contribution available	Yes	No
E-voucher contribution available	Yes	No
Different subsidy for different employees	Yes	No
Load multiple products on same card	Yes	All products included, except WSF, which can be funded via E-Voucher